



SOUTH CAROLINA REVENUE AND FISCAL AFFAIRS OFFICE
STATEMENT OF ESTIMATED FISCAL IMPACT
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Bill Number: H. 4947 Introduced on February 15, 2018
Author: Howard
Subject: Public Employee Leave
Requestor: House Medical, Military, Public, and Municipal Affairs
RFA Analyst(s): Heineman
Impact Date: February 28, 2018

Estimate of Fiscal Impact

	FY 2018-19	FY 2019-20
State Expenditure		
General Fund	\$0	\$0
Other and Federal	\$0	\$0
Full-Time Equivalent Position(s)	0.00	0.00
State Revenue		
General Fund	\$0	\$0
Other and Federal	\$0	\$0
Local Expenditure	\$0	\$0
Local Revenue	\$0	\$0

Fiscal Impact Summary

This bill codifies the requirements for state employee leave donations in the event of a medical emergency contained in Proviso 117.124 of the FY 2017-18 Appropriations Act. The Department of Administration already complies with the requirements of this legislation, therefore, this bill does not have an expenditure impact on the General Fund, Federal Funds, or Other Funds.

Explanation of Fiscal Impact

Introduced on February 15, 2018

State Expenditure

This bill codifies that in the event of a medical emergency a state employee may make a written request to their employing agency that a specified number of accrued annual or sick leave hours be transferred from their accounts to a specific leave recipient, rather than to a leave pool account. This request is subject to the approval of the agency director. This bill defines a medical emergency as a medical condition of the employee or a family member that will require the prolonged absence of the employee from duty and will result in a substantial loss of income to the employee because the employee will have exhausted all paid leave available apart from the leave-sharing plan.

In addition, if the agency director does not approve of the leave donation authorized by this bill, the employee may appeal this decision in the same manner other state agency grievances are appealed. An employee with less than fifteen days in their sick leave account may not transfer any sick leave to the recipient, and an employee with more than fifteen days in their sick leave

account may transfer sick leave to the recipient if they retain a minimum of fifteen days in their own sick leave account. Once leave of an employee has been transferred to the recipient, it may not be restored or returned to the leave donor.

Department of Administration. This bill codifies the requirements for state employee leave donations in the event of a medical emergency contained in Proviso 117.124 of the FY 2017-18 Appropriations Act. Since the department is already complying with the requirements of this legislation, this bill does not have an expenditure impact on the General Fund, Federal Funds, or Other Funds and can be accomplished using existing resources within the department.

State Revenue

N/A

Local Expenditure

N/A

Local Revenue

N/A



Frank A. Rainwater, Executive Director